



## Smoking-Policy

### POLICY STATEMENT

Smoking is the leading cause of premature death and disability in Canada. In addition, second-hand smoke is a known carcinogen and a cause of lung cancer and heart disease. In recognition of the harm caused by smoking and the University's commitment to providing a safe and healthy environment for its employees and students, and in consideration of our location (i.e. adjacent to residential areas and a busy highway), we resolve to restrict smoking on campus as follows:

### DEFINITIONS

Smoking, Cannabis and Tobacco products:

- Includes all forms of tobacco, herbal, or simulated derived or containing products, but not limited to the following products or devices:
- Traditional, hand rolled (such as bidis), blended (such as kreteks or clove) cigarettes, cigars, and cigarillos;
- Cannabis and cannabis accessories (rolling papers or wrappers etc.)
- Pipes of all kinds including water pipes, hookahs, and bong;
- Smokeless or orally used tobacco for the use of chewing, sniffing, or dipping (such as spit), and spit less, snuff as well as nasal (such as snus);
- Herbal snus or dipping products (such as pouch, loose leaf, etc.)
- Herbal or plant simulated products or cigarettes;
- Products intended to mimic smoking such as e-cigarettes, vaping devices, or inhalers;

E-cigarettes and Vaping devices:

- electronic vaping devices are electronic inhalers meant to simulate and substitute for tobacco smoking, and include devices such as electronic cigarettes (e-cigarettes), personal vaporizers (PV), and electronic nicotine delivery system (ENDS) which are all prohibited as they simulate tobacco smoking

### SMOKE-FREE BUILDINGS ON CAMPUS

Smoking shall be prohibited in all University buildings owned or operated, leased, or rented. Smoking shall also be prohibited within 10 meters of any building, due to the fact that smoke is drawn into buildings through windows and/or doors and ventilation systems.

Those smoking in areas surrounding the University shall be expected to respect municipal by-laws and provincial legislation. They are asked to be considerate of the wishes of neighboring residents, businesses, and institutions.

Appropriate signage shall be placed at all entrances to buildings and at other locations as may be necessary.

**Note:** the special rules surrounding the Child Study Centre – i.e. no smoking is permitted within a 30 metre radius of the CSC building and fenced area (beyond our usual 10 metre minimum).

## **SMOKING AND TOBACCO PRODUCTS**

The selling of smoking, cannabis, and tobacco products on campus is prohibited.

Medical or recreational cannabis must not be smoked within any structure and within 10 meters of any building, due to the fact that smoke is drawn into buildings through windows and/or doors and ventilation systems.

## **GENERAL TOBACCO and CANNABIS ADVERTISING AND MARKETING BANS**

In the interests of student, faculty, and staff health, the University will NOT accept funding from tobacco companies or their affiliates, including for advertising, sponsorship or donations/support via University Advancement. As well no promotions, signage, or advertising will be permitted on campus that includes:

- tobacco and cannabis companies including in campus bars.

## **ENFORCEMENT**

It is expected that mutual respect and understanding will allow the Smoking policy to function effectively. Faculty, staff, and students have a collective responsibility to share in the enforcement of this policy. This policy applies to all within the University community including employees, students, and visitors. All those who have supervisory/managerial responsibility are responsible for the enforcement of this policy.

Complaints regarding infractions of this policy can be forwarded as follows:

- By Mount staff, to the Director, Human Resources (902-457-6368), who will forward the complaint to the appropriate manager;
- By Faculty, to the Director, Human Resources (902-457-6368), who will forward the complaint to the Vice-President Academic and Provost Office;
- By visitors, to the Department being visited;
- By contractor employees, to the Director, Facilities Management (902-457-6482).

The following enforcement procedures are in effect for this policy:

- Enforcement for student infractions of this policy will be dealt with through the Student Judicial Code.
- Employees who violate this policy are subject to disciplinary measures as stipulated within this policy;
  - A verbal warning shall first be issued by the supervisor/manager and the date and time of the verbal warning will be documented.
  - Any subsequent violation within 1 year shall result in a written warning by the supervisor/manager.
  - Beyond this, discipline will be in accordance with collective agreements or employee guidelines.

- When possible, violations should be discussed directly and respectfully with the person concerned. Complaints may be reported to University Security at 902-457-6412. Security will contact the individual, advise them of the policy, and ask them to move from the No-Smoking Area. If the individual does not move, or are repeat offenders, Security personnel will request the individual's identification. All individuals asked for identification must provide the identification or will be asked to leave the Campus.
- Contractors and other visitors must abide by this policy. If any person in authority finds a visitor who is not complying with the policy, the person in authority shall request that the visitor comply with the policy. If the visitor does not immediately comply, Security may be contacted.

## **PUBLIC EVENTS**

Organizers and attendees at public events using the University facilities, such as conferences, meetings, social events, etc. will be required to abide by the University Policies.

## **PUBLICATION**

Policy changes will be posted on Occupational Health & Safety bulletin boards. The general policy will be inserted in the [University's Occupational Health & Safety Intranet Site](#). All prospective faculty and staff members shall be made aware of the University Smoking Policy.

## **SMOKING CESSATION PROGRAMS**

Health Services and Human Resources are committed to providing resources for students, faculty, and staff to support their efforts in smoking cessation.

Health Services can be contacted for information and referral to smoking cessation programs for students, faculty, and staff.

## **OTHER INFORMATION**

- University Smudging Policy
- [Provincial Smoke-free Places Act](#)
- [HRM Respecting Nuisances Bylaw](#)

Approved by Sr. Admin: October 4, 2018